

Leadership Lighthouse Panelists Bio's



Scott Schubert is the CEO of Metropolitan Development Council (MDC) in Tacoma, WA, and CEO of Fortell AI's Community division. At MDC, he leads housing, behavioral health, and education programs—including expanded withdrawal management services and education initiatives—serving thousands of Pierce County residents each year. At Fortell AI, Scott partners with nonprofits and public agencies to deploy ethical, multilingual conversational AI that improves access to services like LIHEAP, 211, and intake/screening. A former CoC leader and long-time systems collaborator, he focuses on practical innovations that reduce barriers, strengthen outcomes, and center community voice.



Born and raised in Tacoma's Hilltop neighborhood, Dr. Kimberly Keith has served as Executive Director of Hilltop Artists since 2017. A steadfast champion for justice and equity, Dr. Keith has worked with youth in public housing and youth detention since 1994, leading her to serve on the Juvenile Justice Task Force for Pierce County. Dr. Keith created the Remann Hall Women's Project, a multidisciplinary arts program conducted both inside and outside of Remann Hall. In 2010 the program was moved to Hilltop Artists and renamed Arts Connect, where it continues to serve young women in Diversion and Dependency throughout Pierce County. Her community leadership includes serving on the boards of the Tacoma Community College Foundation, Oasis Youth Center, the DEI Committee at Pilchuck Glass School, and the Tacoma Creates Reauthorization Steering Committee.



Dr. Terryl Ross has over 30 years of experience related to equity and social justice. He is an Army military intelligence veteran that specializes in examining the intersectionality of diversity, equity & inclusion; climate justice; and peace studies. He has been the Chief Diversity Officer at four different organizations and is currently the vice-president of antiracism, equity and inclusion (AEDI) at the Goodwill of the Olympics and Rainier Region. Terryl completed his Ph.D. in Educational Communications and Technology at the University of Washington where he wrote his dissertation on how to use the Internet as a tool for social change. Terryl received his MA from Syracuse University in Public Relations with an emphasis in film and he received his BA in Government at Eastern Washington University. Dr. Ross is completing his first book, "The Rise of the Others and the DEI Paradox."



Lisa Fruichantie (Seminole Nation of Oklahoma) is an influential leader in Indigenous cultural stewardship, food sovereignty, and community organizing. As Executive Director of Na'ah Illahee Fund, she champions environmental justice, cultural revitalization, and economic self-determination for Native communities. With over 20 years of experience in community organizing, nonprofit leadership, and advocacy, Lisa is recognized for creating inclusive, community-driven solutions that center on equity and Indigenous knowledge. Her work spans various sectors, including cultural programming, food systems, the arts, and philanthropy, where she has cultivated cross-sector partnerships, advanced social entrepreneurship, and developed strategies for sustainable growth.